# MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS, CHIEFS, CONSTRUCTION-OPERATIONS DIVISIONS

SUBJECT: Request for Nominations to the Natural Resources Management Career Development Steering Committee

- 1. Please submit a nomination to fill a current vacancy on the Headquarters, U.S. Army Corps of Engineers (HQUSACE) Natural Resources Management (NRM) Career Development Steering Committee. This Committee member will represent <u>maintenance</u> and <u>contracting personnel</u>. The nominee should be a <u>wage grade employee</u> who works in the NRM Community. The nominee should also have a broad knowledge base of the Corps to include a thorough understanding of the Corps culture, NRM organization and current training structure. Nominees should also be visionaries and proponents of change.
- 2. The NRM Career Development Steering Committee consists of a chairperson, seven natural resource management representatives (one from each division), one administration representative, and one maintenance/contracting representative. The Committee serves as an HQUSACE advisory team on career development and training issues within the NRM community. The committee has developed the NRM Career Development Guide and is currently working on a comprehensive training plan. Committee members are also developing an exportable product to satisfy a Visitor Assistance training component as well as demonstrating the effectiveness of non-traditional training. The committee strongly feels that with today's budgets and increasing workloads, "distance learning" will play a larger role in the preparation of the Corps team member of today and tomorrow.
- 3. Committee members generally serve three-year terms and meet approximately two weeks per year. Additional workload may be required for subcommittee assignments and task specific duties. Travel and per diem are funded through the committee's budget provided by HOUSACE.
- 4. Please forward your nominations to Mr. Dwight R. Beall, NRM Career Development Steering Committee Chair, Raystown Lake, Box 222 RD1, Hesston, PA 16647-9227 **by 1 February 2003**. Your nominations should include a brief summary of the person's experience and/or involvement in career development/training. Mr. Beall will forward his recommendation to CECW-ON for final approval. Questions regarding the committee or this request should be directed to Mr. Beall at (814) 658-3405, x203.

FOR THE COMMANDER:

Acting Chief, Operations Division Directorate of Civil Works

## **CECW-ON**

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#### DISTRIBUTION:

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# **CECW-ON**

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COMMANDER, WALLA WALLA DISTRICT, ATTN: CENWW-OD-TN COMMANDER, WILMINGTON DISTRICT, ATTN: CESAW-OP-TN COMMANDER, ENGINEER RESEARCH AND DEV. CENTER, ATTN: CEERD-EE COMMANDER, ENGINEER RESEARCH AND DEV. CENTER, ATTN: CEWES-EE-R